

BUS324 The management of human resources

Module leader: Dr. Tessa Wright

View Online



1.

Wilton, Nick. An introduction to human resource management. (SAGE, 2011).

2.

Bratton, John, Gold, Jeffrey, & NetLibrary, Inc. Human resource management: theory and practice. (Lawrence Erlbaum, 2000).

3.

Heery, Edmund & Noon, Mike. A dictionary of human resource management. (Oxford University Press, 2008).

4.

Heery, Edmund, Noon, Mike, & Oxford Reference Online. A dictionary of human resource management. (Oxford University Press, 2008).

5.

Marchington, M. Where Next for HRM? IES working paper: WP20 (2010).

6.

Wolf, A. & Jenkins, A. Explaining greater test use for selection: the role of HR professionals in a world of expanding regulation. Human Resource Management Journal **16**, 193–213 (2006).

7.

Grugulis, I. Putting skills to work: learning and employment at the start of the century. Human resource management journal **13**, 3-12 (2003).

8.

Job evaluation: considerations and risks. (2008).

9.

Heery, E. Risk, representation and the new pay. Personnel Review **25**, 54-65 (1996).

10.

Noon, M. The fatal flaws of diversity and the business case for ethnic minorities. Work, Employment & Society **21**, 773-784 (2007).

11.

Kalleberg, A. L. Organizing Flexibility: The Flexible Firm in a New Century. British Journal of Industrial Relations **39**, 479-504 (2001).

12.

Cotton, J. L., Vollrath, D. A., Froggatt, K. L., Lengnick-Hall, M. L. & Jennings, K. R. Employee Participation: Diverse Forms and Different Outcomes. Academy of Management Review **13**, 8-22 (1988).

13.

Redman, T., Snape, E., Thompson, D. & Yan, F. K.-C. Performance appraisal in an NHS Hospital. Human Resource Management Journal **10**, 48-62 (2000).

14.

McKay, S. Employer use of migrant labor: motivations, experiences and HR responses. ACAS research report (2009).

15.

Wright, Tessa & Conley, Hazel. Gower handbook of discrimination at work. (Ashgate Pub, 2011).

16.

Marchington, M. & Zagelmeyer, S. Foreword: linking HRM and performance - a never-ending search? Human Resource Management Journal **15**, 3-8 (2005).