

BUS324 The management of human resources

Module leader: Dr. Tessa Wright

View Online



Bratton, John, Gold, Jeffrey, & NetLibrary, Inc. (2000). Human resource management: theory and practice (2nd ed) [Electronic resource]. Lawrence Erlbaum.

Cotton, J. L., Vollrath, D. A., Froggatt, K. L., Lengnick-Hall, M. L., & Jennings, K. R. (1988). Employee Participation: Diverse Forms and Different Outcomes. *Academy of Management Review*, 13(1), 8-22. <https://doi.org/10.5465/AMR.1988.4306768>

Grugulis, I. (2003). Putting skills to work: learning and employment at the start of the century. *Human Resource Management Journal*, 13(2), 3-12.

Heery, E. (1996). Risk, representation and the new pay. *Personnel Review*, 25(6), 54-65. <https://doi.org/10.1108/00483489610148536>

Heery, Edmund & Noon, Mike. (2008). A dictionary of human resource management (2nd ed). Oxford University Press.

Heery, Edmund, Noon, Mike, & Oxford Reference Online. (2008). A dictionary of human resource management (2nd rev. ed) [Electronic resource]. Oxford University Press.

Job evaluation: considerations and risks. (2008). ACAS.

Kalleberg, A. L. (2001). Organizing Flexibility: The Flexible Firm in a New Century. *British Journal of Industrial Relations*, 39(4), 479-504. <https://doi.org/10.1111/1467-8543.00211>

Marchington, M. (2010). Where Next for HRM? IES Working Paper: WP20.

Marchington, M., & Zagelmeyer, S. (2005). Foreword: linking HRM and performance - a never-ending search? *Human Resource Management Journal*, 15(4), 3-8. <https://doi.org/10.1111/j.1748-8583.2005.tb00292.x>

McKay, S. (2009). Employer use of migrant labor: motivations, experiences and HR responses. In ACAS research report. ACAS.

Noon, M. (2007). The fatal flaws of diversity and the business case for ethnic minorities. *Work, Employment & Society*, 21(4), 773-784. <https://doi.org/10.1177/0950017007082886>

Redman, T., Snape, E., Thompson, D., & Yan, F. K.-C. (2000). Performance appraisal in an NHS Hospital. *Human Resource Management Journal*, 10(1), 48-62. <https://doi.org/10.1111/j.1748-8583.2000.tb00013.x>

Wilton, Nick. (2011). An introduction to human resource management. SAGE.

Wolf, A., & Jenkins, A. (2006). Explaining greater test use for selection: the role of HR professionals in a world of expanding regulation. *Human Resource Management Journal*, 16 (2), 193–213. <https://doi.org/10.1111/j.1748-8583.2006.00008.x>

Wright, Tessa & Conley, Hazel. (2011). *Gower handbook of discrimination at work*. Ashgate Pub.