

BUS324 The management of human resources

Module leader: Dr. Tessa Wright

View Online



[1]

Bratton, John et al. 2000. Human resource management: theory and practice. Lawrence Erlbaum.

[2]

Cotton, J.L. et al. 1988. Employee Participation: Diverse Forms and Different Outcomes. Academy of Management Review. 13, 1 (Jan. 1988), 8-22.
DOI:<https://doi.org/10.5465/AMR.1988.4306768>.

[3]

Grugulis, I 2003. Putting skills to work: learning and employment at the start of the century. Human resource management journal. 13, 2 (2003), 3-12.

[4]

Heery, E. 1996. Risk, representation and the new pay. Personnel Review. 25, 6 (1996), 54-65. DOI:<https://doi.org/10.1108/00483489610148536>.

[5]

Heery, Edmund et al. 2008. A dictionary of human resource management. Oxford University Press.

[6]

Heery, Edmund and Noon, Mike 2008. A dictionary of human resource management. Oxford University Press.

[7]

Kalleberg, A.L. 2001. Organizing Flexibility: The Flexible Firm in a New Century. British Journal of Industrial Relations. 39, 4 (Dec. 2001), 479–504.
DOI:<https://doi.org/10.1111/1467-8543.00211>.

[8]

Marchington, M 2010. Where Next for HRM? IES working paper: WP20. (2010).

[9]

Marchington, M. and Zagelmeyer, S. 2005. Foreword: linking HRM and performance - a never-ending search? Human Resource Management Journal. 15, 4 (Nov. 2005), 3–8.
DOI:<https://doi.org/10.1111/j.1748-8583.2005.tb00292.x>.

[10]

McKay, S 2009. Employer use of migrant labor: motivations, experiences and HR responses. ACAS research report. ACAS.

[11]

Noon, M. 2007. The fatal flaws of diversity and the business case for ethnic minorities. Work, Employment & Society. 21, 4 (Dec. 2007), 773–784.
DOI:<https://doi.org/10.1177/0950017007082886>.

[12]

Redman, T. et al. 2000. Performance appraisal in an NHS Hospital. Human Resource Management Journal. 10, 1 (Jan. 2000), 48–62.
DOI:<https://doi.org/10.1111/j.1748-8583.2000.tb00013.x>.

[13]

Wilton, Nick 2011. An introduction to human resource management. SAGE.

[14]

Wolf, A. and Jenkins, A. 2006. Explaining greater test use for selection: the role of HR professionals in a world of expanding regulation. Human Resource Management Journal. 16, 2 (Apr. 2006), 193–213. DOI:<https://doi.org/10.1111/j.1748-8583.2006.00008.x>.

[15]

Wright, Tessa and Conley, Hazel 2011. Gower handbook of discrimination at work. Ashgate Pub.

[16]

2008. Job evaluation: considerations and risks. ACAS.